



Valley View Foundation

CODE OF ETHICS FOR BOARD MEMBERS

Goal: To establish a set of principles and practices of the Valley View Foundation Board of Directors that will set parameters and provide guidance and direction for board conduct and decision-making.

Code: Members of the Board of Directors of the Valley View Foundation are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the Board. Board members pledge to accept this code as a minimum guideline for ethical conduct and shall:

Accountability

1. Faithfully abide by the Articles of Incorporation, by-laws and policies of Valley View Foundation.
2. Exercise reasonable care, good faith and due diligence in organizational affairs.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in Board decision-making.
5. Remain accountable for prudent fiscal management to the Board and government and funding bodies.

Professional Excellence

6. Maintain a professional level of courtesy, respect, and objectivity in all Valley View Foundation activities
7. Strive to uphold those practices and assist other members of the Board in upholding the highest standards of conduct

Personal Gain

8. Exercise the powers invested for the good of all beneficiaries of Valley View Foundation rather than for his or her personal benefit.

Equal Opportunity

9. Ensure the right of all Board members, volunteers and visitors of Valley View Foundation to appropriate and effective services without discrimination on the

basis of gender, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

Confidential Information

10. Respect the confidentiality of sensitive information known due to board service.

Collaboration and Cooperation

11. Respect the diversity of opinions as expressed or acted upon by the Valley View Foundation Board, committees, volunteers and visitors, and formally register dissent as appropriate.
12. Promote collaboration, cooperation, and partnership among Board members, volunteers and visitors of Valley View.

Approved: Valley View Foundation Board of Directors, October 3, 2005